

ANNEX “B”

**to the Contract dated _____ (“Contract”) between
Total Business Land / Total Business Lanad Project (“Company”) and _____
 (“Contractor”), collectively referred to as the “Parties”**

Business Conduct Policies

Total Business Land SRL/ Total Business Land Project SRL (“TBL” or the “Company”) conducts its operations and business with honesty, integrity, in compliance with the highest ethical standards, and in accordance with the law.

The purpose of these Business Conduct Policies (the “Policies”) is to ensure that all key consultants, contractors, suppliers, and representatives (collectively, the “Suppliers”) conduct their activities in accordance with these standards.

These Policies apply to all TBL Suppliers, set forth a set of ethical standards that they are encouraged to follow in their business activities, and constitute a condition for providing services to the Company. TBL reserves the right to terminate any contractual relationship if a Supplier fails to comply with these Policies.

1.0 Compliance with the Law

TBL will comply with all laws, rules, and regulations applicable in the locations where it operates and requires its service Suppliers to do the same.

2.0 Transparency and Public Disclosure

TBL is committed to complying at all times with legal requirements regarding business transparency and public disclosure of various aspects of its activities.

All public communications regarding TBL’s activities and business must be current, effective, accurate, consistent, and detailed in accordance with all applicable legal requirements and regulations.

3.0 Confidentiality

During the provision of services to TBL, Suppliers may receive confidential information regarding the Company’s activities and business. All Suppliers must maintain strict confidentiality of such information, must not disclose it to any third party, and must not use the information for personal benefit. These confidentiality obligations shall remain in effect even after the termination of any contractual relationship with TBL.

4.0 Conflict of Interest

Suppliers must avoid situations and refrain from any activity that may be interpreted as a conflict of interest or perceived as a potential conflict of interest.

5.0 Anti-Corruption and Prohibition of Political Payments

TBL prohibits bribery in all forms, as well as political payments. TBL makes payments only in exchange for legitimate services and at rates reflecting fair market value. The Company does not promise or accept bribes or any other advantages that could be considered, directly or indirectly, as bribery.

TBL will only engage in contractual relationships with companies after informing them of its policies and ensuring that they will not engage in corrupt activities, make unauthorized payments on behalf of TBL, or attempt to disguise political contributions.

The provisions of contracts entered into by the Company shall require all Suppliers to comply with these Policies, and they shall allow TBL to audit their financial records, registers, or other documents related to the services provided to the Company.

6.0 Reporting Non-Compliant Conduct

TBL is committed to conducting its operations and business legally and ethically and has adopted a policy for reporting non-compliant conduct. All Suppliers are encouraged to comply with this policy and report any violation of laws, regulations, rules, or these Policies.

TBL strictly prohibits any form of retaliation against individuals who, in good faith, report a potential violation. However, knowingly filing a false report is unacceptable.

7.0 Consequences of Policy Violations

Non-compliance with these Policies may result in serious consequences, including immediate termination of all contracts with Suppliers without prior notice. Violating these Policies may also result in a breach of applicable law. In such cases, the Company will notify the relevant authorities, which may lead to fines or civil or criminal liability.

CONTRACTOR

COMPANY
